



Greenvale United Soccer Club

Junior Selection policy

Objective - Outline the setup, process and execution of selection policy for Greenvale United SC Junior Sides. This includes finding the right balance between team development and improvement and existing player retention. As well as accommodate for the transition from social club football to more competitive leagues

Applies To	Junior Team where Trials are required
Policy Version	1.0 - Final
Policy Ratified Date	28 th October 2016
Policy Last Review Date	28 th October 2016
Policy Next Review Date	28 th October 2018
Policy Owner	Director of Coaching

1. GUSC shall conduct a trials selection period of no more than 3 weeks for Junior aged players where required. During this time, candidate players will be expected to attend all trials sessions.
2. Dates for the trials will be decided by the Director of Coaching, and published to all eligible players from the previous season. Published shall be made available online via Teamapp, the GUSC website and any other means the club decides. Publication of dates should be made at least 2 weeks before the start of the trials sessions.
3. The Director of Coaching in his sole discretion will appoint a selection panel for each age group being trialled. Duty as a selector for any age group has no implication or bearing upon coach selection for the teams.
4. The selection panel and Director of Coaching will make final selection of the squad. In the case of multiple teams in an age group, being selected for the squad does not constitute selection for a specific team.
5. The number of teams per each age group will be decided upon by the GUSC committee, but may be altered depending upon interest.
6. At the conclusion of the trials period, the successful candidates will be required to confirm their position with a financial deposit. The deposit will be credited towards the players' registration fees. The deposit fee will be declared for each age group in advance, but will be no approximately 50% of the expected registration fee per player.
7. Players who are selected and pay the deposit to hold their spot, who then elect to play or trial elsewhere, shall be deemed to have forfeit both their fee and position within the squad. There will be no exemptions to this ruling.
8. The number of positions in the final squad shall be based upon the age group, gender and number of teams competing in the age group. The number of positions shall be decided by the Director of coaching for each age group and publicised before the commencement of trials.
9. Within each selection group, there shall be two types of selection spots.
 - a. a Protected Returning Player slots
 - i. The number of protected spots shall be determined by the number of teams per age group for the trials period. When determining the number of team per age group, the Director of Coaching shall take into account the number of teams and players in the age group that



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- feeds into each age group (ie under 12s shall consider the number of teams and players in under 11's for the previous season).
- ii. This number of Protected Returning Player slot shall be determined using the age group for the playing year coming, gender and the number of teams as per the recommendation of the Junior Co-Ordinators and Director of coaching. The standard starting position for the numbers will be 12X the number of teams in the age group. ie 12 out of 16 spots for 1 side, 24 out of 32 for 2 sides.
 - iii. Only players who played a whole season for GUSC for the previous football calendar year, can be considered for the protected positions. If there are not enough returning players at the trials to fill these spots, then any extra protected positions will be declared Non Protected and opened to all potential players.
 - iv. A player is considered to have played the whole previous season if either
 1. they have played 50% of the games from the past season,
 2. or they have trained for the whole season with the team since before the first game
- b. Non protected spots
- i. These positions are open to all candidates, including returning players not selected in the Protected Returning Player positions.
 - ii. The number of non protected positions shall be the difference between the maximum squad selection size and the number of protected returning player positions.
10. The number of squad positions, a breakdown of protected and non protected positions shall be published as part of the trials notification process.
 11. Players who are unsuccessful during the trials period shall be added to a wait list (prioritised by the selection panel). In the case of squad positions becoming available, players from the top of the reserve list will be offered the position vacated, on a one by one basis until all spots are filled.
 12. Players on the wait list, who decline an offer for a position, may be removed from the wait list at the Director of Coaching's discretion.
 13. Players shall be eligible to trial only for their age group. Players wishing to play in a higher age group will need approval by the Director of Coaching. If approval is not granted, the player may still trial in their age group.
 14. The Director of Coaching shall define and outline the criteria of selection for the selection panel. The exact criteria will not be published, however it will include evaluation of the following
 - a. Behaviour
 - b. Attitude towards training, other players and coaching staff
 - c. Past performance with the club
 - d. Past history and contribution to the club
 - e. Talent
 - f. Team fit and requirements